

U.S. Department of Veterans Affairs

Veterans Health Administration Office of Mental Health and Suicide Prevention Live Whele Health.



Moving Forward Together

The Next Frontier of VA's Whole Health Transformation: Clinical Implementation, Education, Research and Policy in Primary Care and Mental Health

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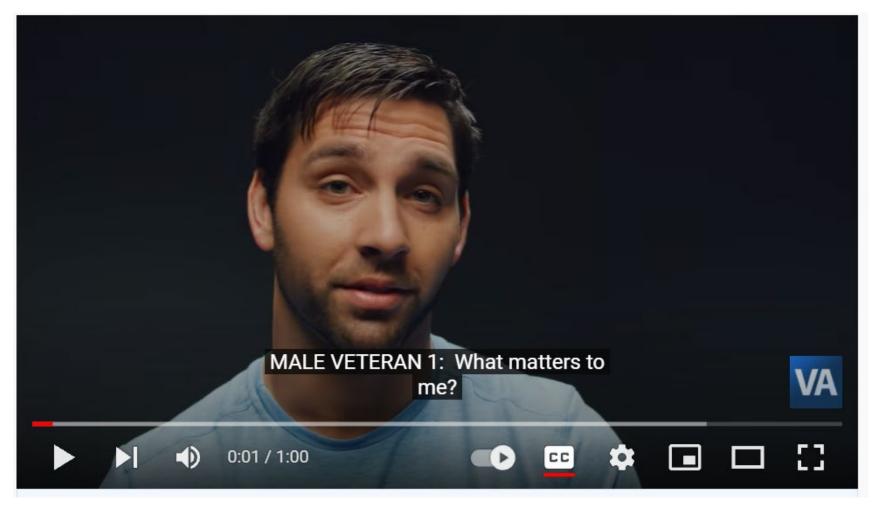
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April 11, 2024

#### 

### What matters most?



#### Discover What Matters. Live Whole Health - YouTube

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### Acknowledgements



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### **Learning Objectives**

1. Define VA's Whole Health approach to care in Primary Care and Mental Health clinics **Answers: Collaborative** <u>formalized structure</u> that encourages <u>flexibility</u> and <u>adaptability</u> using <u>change and</u> <u>project management</u> methods

- Identify at least three (3) implementation strategies that can support clinical practice changes that are aligned with the Whole Health System of Care Answers:
  (1) Charter formal cross-specialty oversight teams; (2) Provide specialty-specific education/training; (3) Identify and support clinic-level integration champions to bring Whole Health workflow options to the team; (4) Develop formal communications plans; (5) Develop formal clinically focused evaluation plans; (6) Leverage existing infrastructure (people, experiences & tools)
- 3. Identify potential challenges to Whole Health implementation efforts and mitigation strategies **Answers:**

**Implementation:** (1) Pandemic/disasters; (2) Time; (3) Staffing challenges

<u>Mitigations</u> (4) Train/support/listen to champions and workforce; (5) "Off-the-shelf" communications resources & tools; (6) Adjustments based on feedback and evaluations









### VA's System-wide Whole Health Integration in Primary Care and Mental Health Integrated Project Team Initiative

<u>What</u>: Integrated Project Team (IPT) and 4 associated workstreams formally chartered with Primary Care, Mental Health & Whole Health national leaders and field-based staff

**Overarching Goal:** VA Medical facility staff in Primary Care and Mental Health clinics are equipped with the **resources, training, and data to transform healthcare delivery to the Whole Health approach for Veterans and employees** 

Methods: Co-led and implemented with Project Management AND...

**Change Management** 

CHANGE

MANAGEMEN

VHA change starts with you



2024 Business Management Daily





### System-wide Whole Health Integration in Primary Care and Mental Health Project

- Agency-wide commitment to Whole Health (strategic & operational plans = priority)
- Overwhelming majority of Veterans are seen in Primary Care and/or Mental Health clinics
- Previous Whole Health efforts (e.g., model developed and tested via Design & Flagship medical facilities), lessons learned, and collaborations
- Existing resources and tools (e.g., Whole Health education courses, Implementation Guide, formal communications resources, tools & plans, communities of practice, field-based trained Whole Health champions, change and project management expertise)
- Senior Leaders' (Governance Board) buy-in

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Whys:

• Key Whole Health roles exist at most medical facilities (infrastructure)



Specialty Mental Health

Inpatient

Residential

General Mental Health (Behavioral Health Interdisciplinary Program/BHIP)

Primary Care Mental Health Integration (PCMHI) / PACT

Whole Health System of Care

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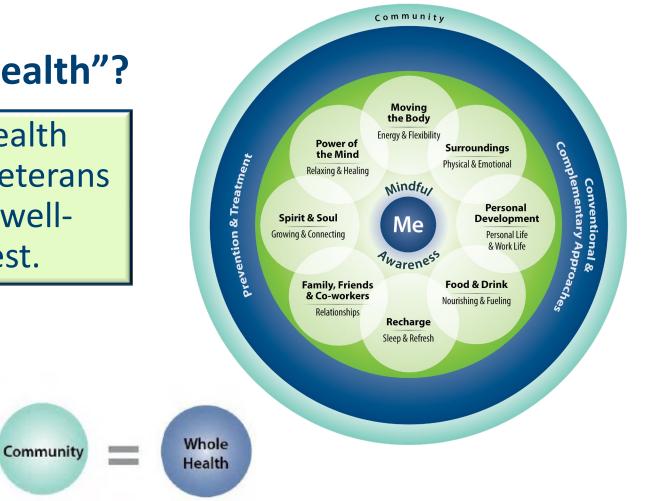
#### **Components of Health and Well-being**

### How does VA define "Whole Health"?

Whole Health is an approach to health care that **empowers** and **equips** Veterans to take charge of their health and wellbeing and live their life to the fullest.

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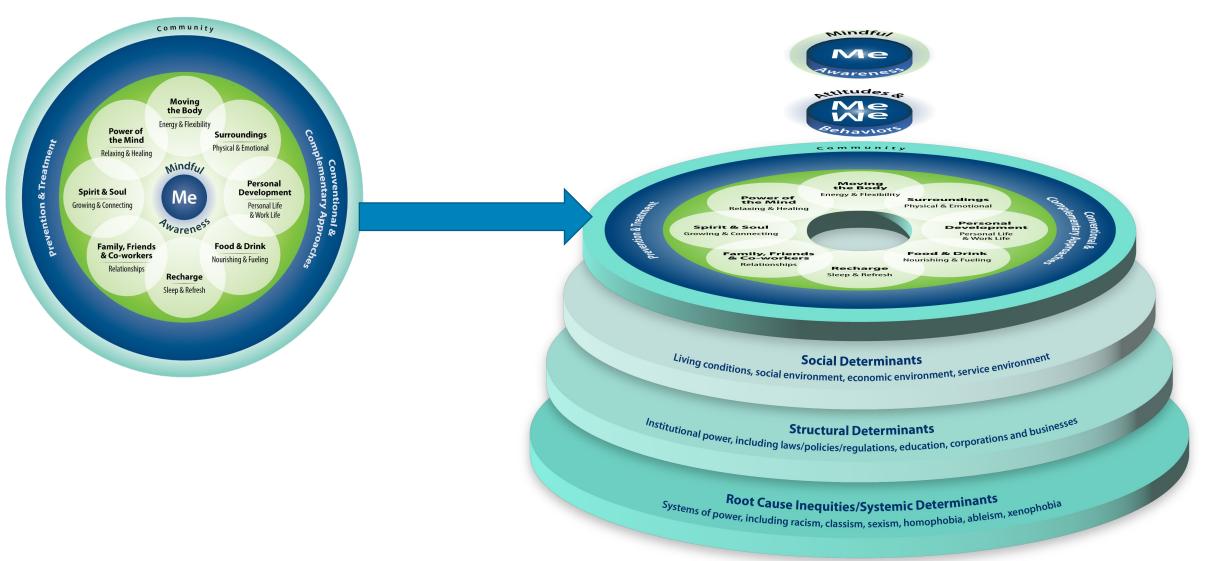


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### **Whole Health for ALL**



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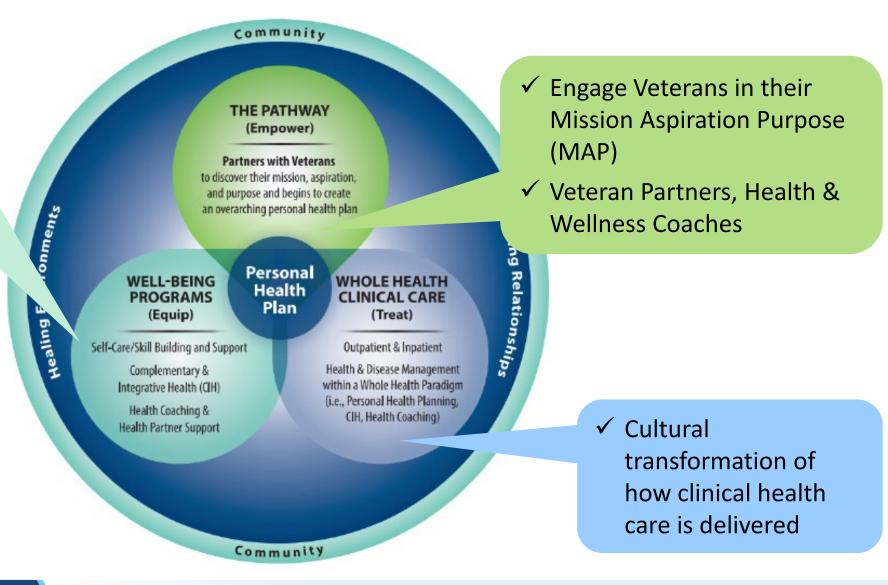
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### Whole Health = System Transformation...NOT "just" a program

- ✓ Encourage self-care
- $\checkmark$  Decrease reliance on provider-delivered care
- Complementary and **Integrative Health** approaches







### **Snapshot: The Evolution of Whole Health in VA**



\*Intentional timeline overlap \*\*PL = public law

to 36 sites **2020: Whole Health, Primary Care, Mental Health Executive Decision Memorandum signed**  **Primary Care, Mental** 

Health integration expansion to all sites







### Whole Health is "Front and Center" in Department of Veterans Affairs 2022 – 2028 Strategic Plan

**Strategic Goal 2.2:** "VA and partners will tailor delivery of benefits and customize whole health care and services for the recipient at each phase of their life journey."

Strategy 2.2.2: "(Whole Health) VA empowers employees to deliver high quality whole health care that equips Veterans and supports their health and well-being by addressing what matters to them most".

Department of Veterans Affairs Fiscal Years 2022-28 Strategic Plan



va-strategic-plan-2022-2028.pdf





# Also, a MAJOR element of Veterans <u>Health</u> Administration's 2022-2025 Long-Range Plan

- 1.1 Understand and employ <u>what matters most</u> to the Veteran and their care team.
- 2.4.1 <u>Empower and equip</u> Veterans <u>and</u> employees <u>to take charge of their health and well-being</u> by utilizing VHA to <u>live life to the fullest</u>.
- Also:
  - 2.2.1 (Virtual Care)
  - 2.3.1 (Synergize Outcomes for Mental Health/ Homelessness/Aging)
  - 2.4.2 (Caregivers)
  - 3.1 (High Reliability Organization)
  - 3.3 (Clinical Research and Evaluation
  - 3.1.2 (Employees, REBOOT)
  - 3.2.1 (Improvement/Innovation)
  - 3.2.2 (Innovation/Cultural Transformation)
  - 3.3.1 (Resiliency, Outcomes, Quality of Life)





This Framework outlines goals, objectives and strategies to establish and align VHA's efforts and resourc.

IST	GOAL 1 What We Are Arriving For		Veterans choose VHA as their health care provider an coordinator, built on trusted, long-term relationships				
MAINTAIN TRUST	Objectives Where We Are Going	11 12 13	Understand and in provide matterial models to be deviced and that can be non- contense communication that generate its new of the map deviced as the in-inderivation of available resources to Witerane, employees and stateholders, because national recognition of INM as a previder of high-quality health care services.				
MAINT	Strategies How We WW Get There	1.1.3 1.2.3 1.3.3	Enhance custome unbillection and experience by providing high anality cases and cases				
.& MES	GOAL 2		VHA delivers high-quality, accessible and integrated				
OPTIMIZE ACCESS & IMPROVE OUTCOMES	Objectives Where We Are Going	11 22 23 24	Enhance tetrative care by building an interparted delensy network with internal and external partners. Provide partner choice for one cores the KR system is classification, and forwary in statul care, community care and colladorative opportunities. Tabler care to ensure with Venum, ensuring angle for the with one and enhanced. Increase access to and use of a broad spectrum of nervices that encourage and support lifeting whole health and withers.				
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EACH	GOAL 3	-8	VHA maximizes performance through shared owne and is on the forefront of innovation				
LEARN AND TEACH	Objectives Where We Are Going	3.1 3.2 3.3	Fully transform this into a trap heliolity (hypersprine by lengeming a calcule of shared investig, account ables, deviced input of blockston. Integrate and lenge being reactions and technological advectors in bolics and indicates and affinition effective. Network 1MA is an advectation bolic block on helion and lenge and tesning is concluding shared used and the blockston.				
	Strategies How We WAY Get There	13.1 15.2 3.21 12.2 3.31	Culturate a positive stimute and feature a solety and improvement culture with movement baseds area harm. Provide tools, essaures and representation is apport of implayment in collaboration with the REBOD base for the Device oppling improvement and immovality on tools area and and a clusters, bringing and devicements are sole of the improved tools and tools are possible on the sole of the state of the sole and the sole memory and the end of the instant of exemption in the sole of the state of the sole and the sole memory. So if is the instant possibility of the interest with the there are based on the sole and and and on the sole of the sole of the instant of exemption in the sole of the the sole of the sole of the sole of the sole of the instant possibility of the sole of the sole of the sole of the sole of the there is a the sole of the sole of the sole of the sole of the sole of the sole of the sole of the sole of the sole of				
	GOAL 4		VHA optimizes assets across the enterprise				
TEMS &							
MODERNIZE SYSTEMS & ENHANCE READINESS		41 42 43 44 45	Mademane and enhance business and teach information systems and entropies data. Incide terms biologic compare to an operating compare model. Ophimics the use of physical issues are and indicatance mediatation efforts. Provide comprehensies and induct the homomoscole PRI investments in scapins and their device device biolist and impage employees from proprior contributions communication and impagement accounts of their improves contributions communication and impagement accounts of their devices device biologic device biologic devices biologic devices biologic devices biologic devices biologic devices and physical accounts and and and accounts and accounts of the devices and terms of the devices devices devices and terms of terms				

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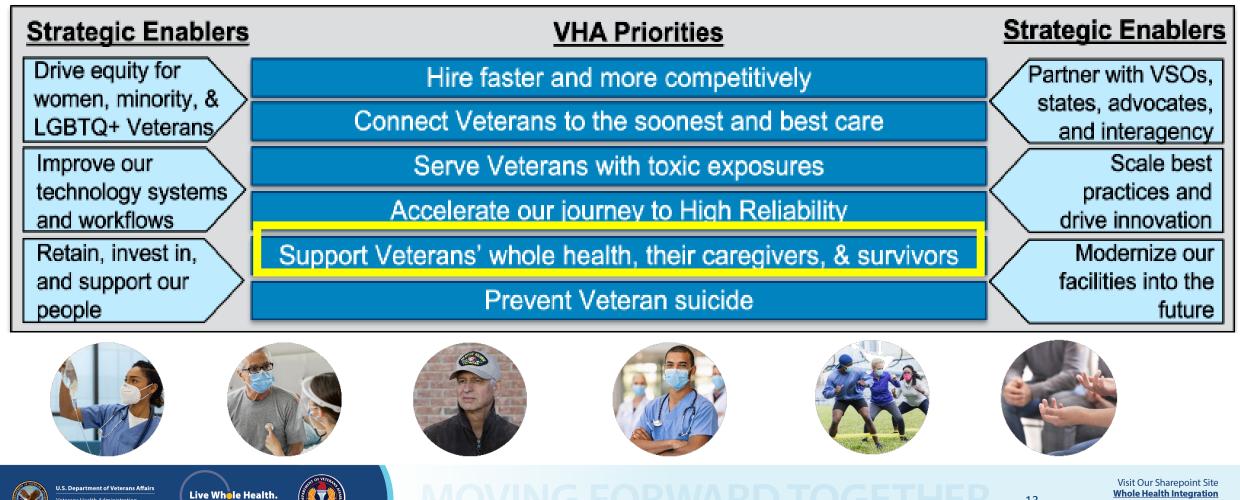
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### **Veterans Affairs Six Health Care Priorities and Strategic Enablers**

Link: VA Health Care Priorities

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Whole Health Integration For Internal Use Only

### Office of Patient Centered Care and Cultural Transformation Overarching Goals

OPCC&CT LONG-RANGE GOALS							
GOAL 1 Whole Health for every Veteran	GOAL 2 Whole Health for every VA employee	GOAL 3 Influence Whole Health transformation nationally and globally	GOAL 4 Organizational excellence for our staff				





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### WHY Whole Health (WH)? Selected Outcomes

- Opioid use among WH users decreased
  23-38% compared with only an 11%
  decrease among those with no WH use.
- Veterans who used WH services reported:
  - Greater improvements in engagement in health care and self-care.
  - Greater improvements in engagement in life indicating improvements in mission, aspiration and purpose.
  - Improvements in quality of physical and mental health

Whole Health System of Care Evaluation – A Progress Report on Outcomes of the WHS Pilot at 18 Flagship Sites (Feb 2020): <u>WHS Flagship Pilot Outcome Report</u>

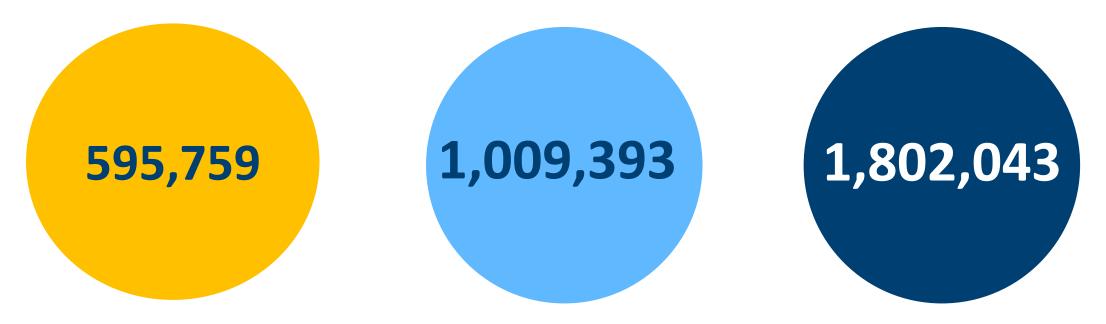


#### **ADDITIONAL FINDINGS:**

- Decrease in downstream invasive spine procedures of 20-40% over 18 months in Veterans with chronic low back pain
- Veterans with a mental health diagnosis who began using Whole Health (WH) compared to those not using WH had a
   2.3 times probability of being engaged in evidence-based psychotherapies 12 months later
- Black and women Veterans appear to be most/more interested in Whole Health services



### Are Veterans Using the Whole Health Approach to Care?



#### 2021

**10%** of unique Veterans using VA healthcare accessed Whole Health services 2022

**17%** of unique Veterans usingVA healthcare accessed WholeHealth services

• Increase reflects growth <u>and</u> enhanced data capture

#### 2023

**29%** of unique Veterans using VA healthcare accessed Whole Health services

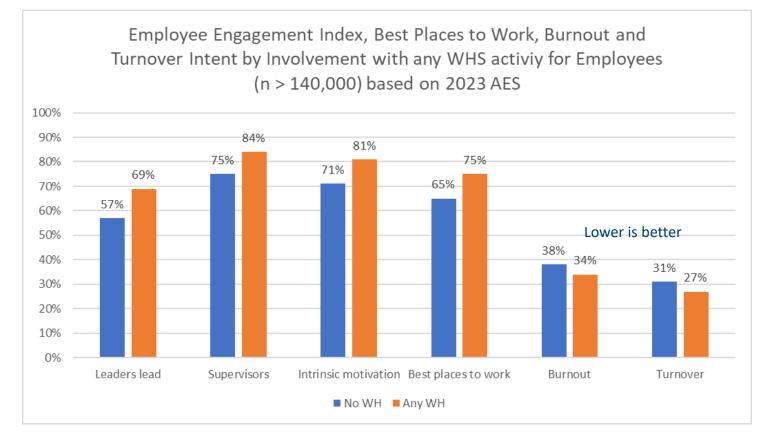


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### Employee involvement with Whole Health on All Employee Survey (AES) Outcomes



Employees who have some **Whole Health involvement** report better outcomes in these areas:

- L. Leaders lead
- 2. Supervisors
- 3. Intrinsic motivation
- 4. Best places to work
- 5. Burnout (lower is better)
- 6. Turnover (lower is better)

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#### WH: Whole Health WHS: Whole Health System

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How is Clinical Implementation, Education, Research and Policy in Primary Care and Mental Health being Accomplished in this Major VA Initiative?



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#### **Before Whole Health Integration in Primary Care and Mental Health**



During the IPT and Before

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#### **Integration Challenges**



#### Resources

Space for encounters, materials, funding



#### Staffing

Ongoing staffing constraints, turnover, position vacancies, details



#### **Growing demand**

Staffing Whole Health System, training and inclusion of CIH approaches in care



#### Local and national crises Impact on Veterans, employees, and system of care



#### **Mitigation Strategies**

#### National, regional, site support

National conferences, regional skill-building, field consultation



#### **Expand project team**

Employee Whole Health, Health and Wellness Coaching



#### **Team-based approach**

Promising practices with shared medical appointments, health & wellness coaching



Adaptability and flexibility	
Change in metrics, shift to virtual	
training, focus on employee well-being	

Preliminary findings from: Nunnery M, Ball S, Hale A, Fehling K, Sayre G, Gilmartin H, Stevenson L VISN 8 Whole Health Integration Qualitative Evaluation: A QUERI Rapid Response Project VA Collaborative Evaluation Center (VACE) and Quadruple Aim QUERI. 2022 Jan 5.



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### **Transform Healthcare Delivery**

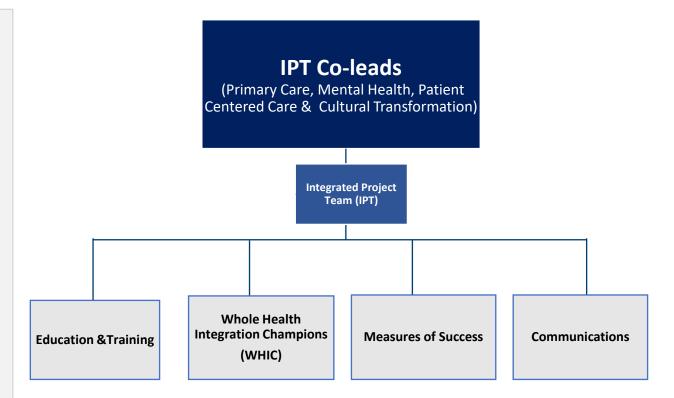
### **STRATEGY: Whole Health Integration in Primary Care & Mental Health**

### **Background and Context**

- Executive Decision Memo signed March 2020: Integration of Whole Health in Primary Care and Mental Health over 3 phases.
- Paused for COVID, restarted March 2021 with Integrated Project Team (IPT)
  - **Phase 1 (Began 2021):** 18 sites for training metric tracking

+ 6 additional early adopter sites (identified > one Whole Health Integration Champion)

- Phase 2 (Began 2022): 36 more sites (total 60 sites)
- Phase 3 (Began 2023): All remaining sites
- Current Co-Leads:
  - Ilse Wiechers (Mental Health)
  - Katherine Laurenzano (Primary Care)
  - Cynthia Gantt (OPCC&CT)
- IPT <u>currently</u> meets quarterly
- IPT will sunset on December 31, 2024!



#### All workstreams have MH, PC & OPCC&CT members

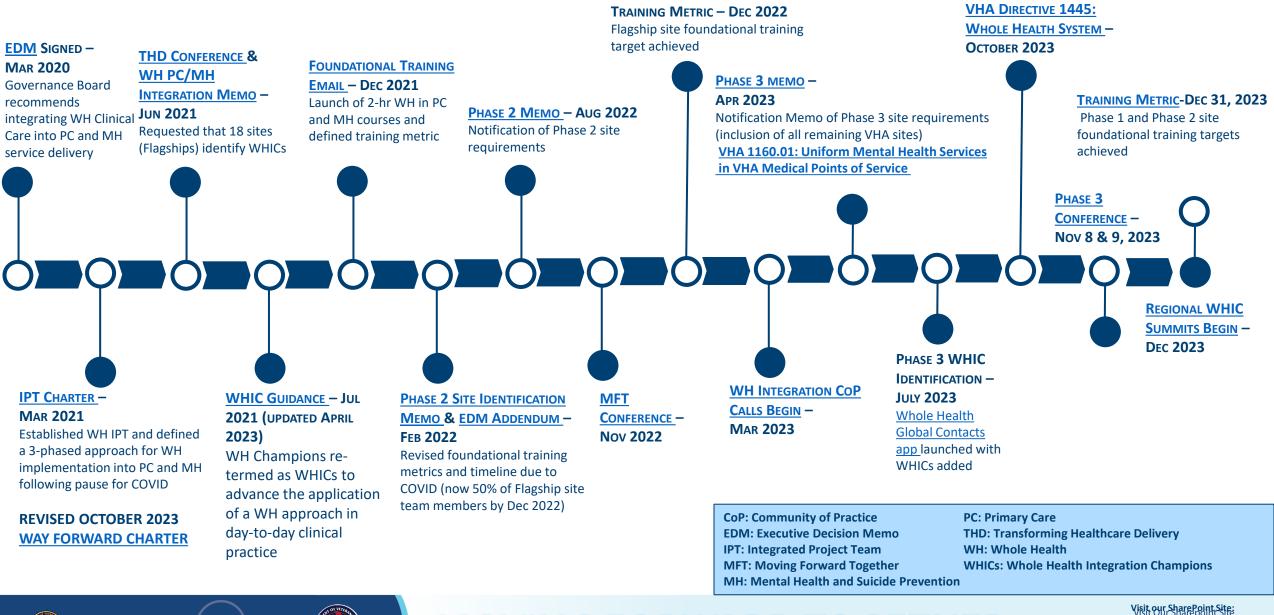


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#### Whole Health Integration in Primary Care and Mental Health Timeline 2020-2023



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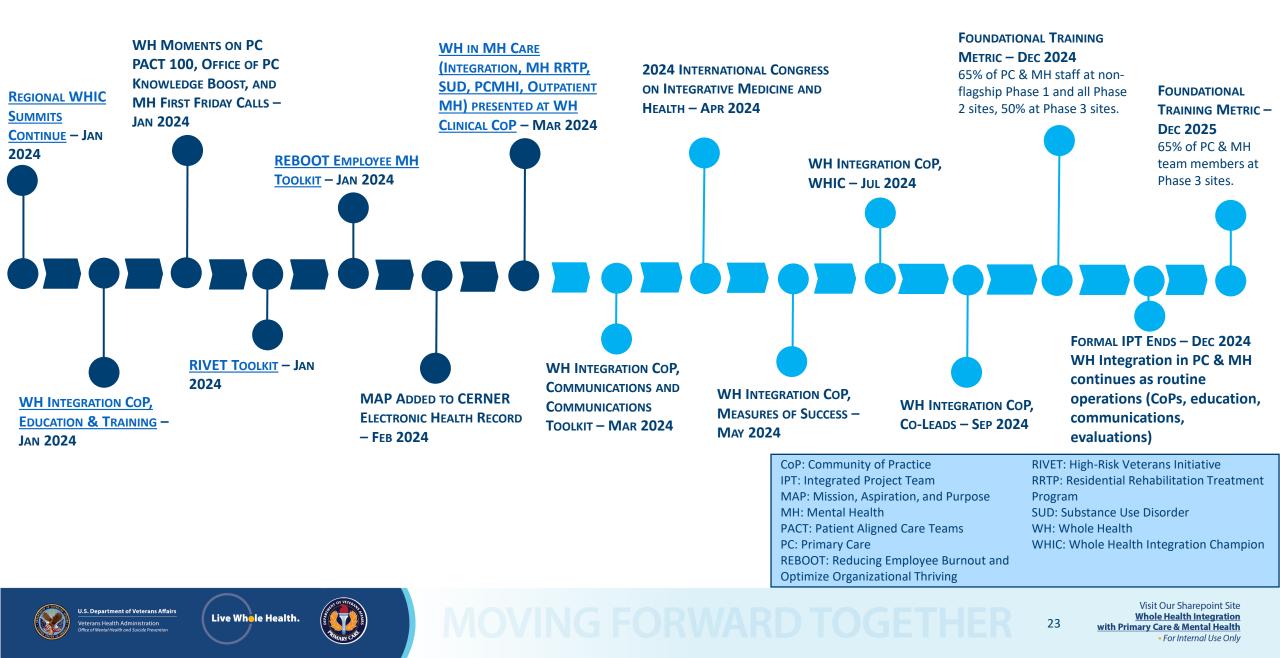


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### Whole Health Integration in Primary Care and Mental Health Timeline 2024-2025

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### FY 24 Whole Health Integration Quick Links (INTERNAL to VA Only)

### Whole Health Integration in Primary Care & Mental Health Workstreams

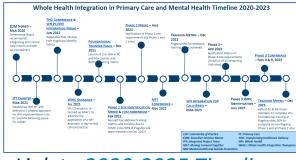


#### L. Education and Training

- LINKS to <u>Guidance</u>, <u>Foundational Training Dashboard Overview</u>, <u>Whole Health Education</u>
- 2. Whole Health Integration Champions (WHICs)
  - LINKS to <u>Role of the WHIC</u>, <u>Learning Guide</u>, <u>Moving Forward Together Communications</u>
- 3. Measures of Success
  - LINKS to <u>Well-being Signs SharePoint</u>, <u>Current Research Projects</u>, <u>Evidence-Based Research</u>
- 4. Communications
  - LINKS to Integration Toolkit, Integration SharePoint and Whole Health Contacts



LINK to <u>Six Essential Questions to Whole Health Integration</u> Looking for the most up to date information regarding this initiative? <u>LINK to core slides</u> Have a question? LINKS to <u>IPT questions form</u> and <u>project FAQ document</u>



#### Link to 2020-2025 Timelines

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### **Education Workstream**



- 20 courses available for foundational Whole Health knowledge for clinical care teams including:
- 2-hour Whole Health for Mental Health Staff course
  - First course 1/6/2022, 2914 completions as of 1/29/2024
- 2-hour Whole Health for Primary Care (PACT) course

First course 11/3/2021, **3619** completions as of 1/29/2024

Courses cover these five elements:

- 1. Describe what a Whole Health approach to clinical care entails;
- 2. Explain the significance of foundational Whole Health skills (therapeutic presence; mindful listening; asking about Mission, Aspiration, or Purpose (MAP) needed for a Whole Health approach in clinical care);
- 3. Describe a shared goal when presented with a clinical scenario;
- 4. Explain components of the Whole Health System;
- 5. Describe an initial step for integrating Whole Health into Clinical Care for their specific clinical role.
- Co-produced **3 yearly large 2-day national (virtual) conferences** with ~5,000 attendees
- To date: **44,080** classes taught to **36,526** people with a total of **156,283** training hours



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2023-06-28

# Whole Health in Primary Care and Mental Health Education Metrics

From 2022-2025, goals for facilities are **50% for their first year of integration** and **65% for the second year** 

#### **2023 Cumulative Training Metric**<sup>\*</sup>

63% Primary Care 

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- 62% Mental Health
- 63% Combined Primary Care & Mental Health

#### 2024 Cumulative Training Metric (as of 1/29/2024)

- **53% Primary Care**
- **52% Mental Health**
- 53% Combined Primary Care & Mental Health

Phase 1 (2021-20	)23)				
Integration/ Implementation at	Phase 2 (2022-2024)				
the 18 Whole Health Flagship	Implementation expanded to	Phase 3 (2023-202	25)		
and six additional sites (24).	include 36 sites.	Implementation at the 79 remaining sites.			

#### \*Includes Phase 1 & 2 sites

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### **Measures of Success Workstream**

The plan has three major elements: V-signals, the Well-Being Signs (WBS) Tool, and the Quality Enhancement Research Initiative (QUERI) evaluation

- The QUERI evaluation center at Boston/Bedford Center for Healthcare Organization and Implementation Research (CHOIR) evaluating facilitators and barriers to Whole Health integration for Fiscal Years 2023-2024 and assisting in defining further relevant metrics for assessing impact on Veterans and staff including Survey of Healthcare Experience of Patients (SHEP) and All Employee Survey (AES).
  - Drawing on existing implementation data sources including Whole Health course training attendance and AES results

#### Key actions for this workgroup:

- Pursue further application of V-signals "What Matters" question in outpatient healthcare survey as a possible tool at site and national levels
- Initiated field testing then sustain rollout and education on the "Well-Being Signs" (WBS) tool





### **Measures of Success: Well-Being Signs 2.0 Update**

#### Finalized Well-being Signs Tool

For these questions, please consider the <u>most important</u> things that you do, or wish to do, in your daily life. [This might include having a job, spending time with family and friends, participating in leisure-time activities, or managing your health or finances, for example].

If you are not sure which response to choose, please make your best guess.

**Over the past month,** on average how often have you been:

- 1. Fully satisfied with ow things are going?
- 2. Regularly involved in things that are important to you?
- **3. Functioning your best** in the most important things you do?

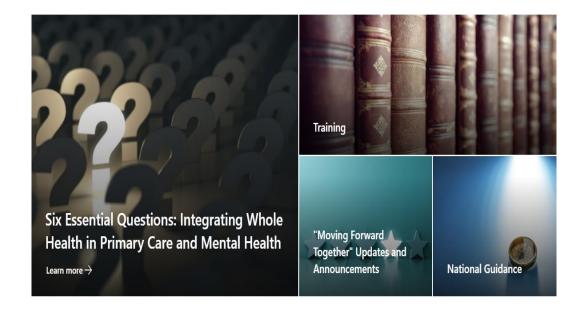
None of the time										All of the time
0	1	2	3	4	5	6	7	8	9	10

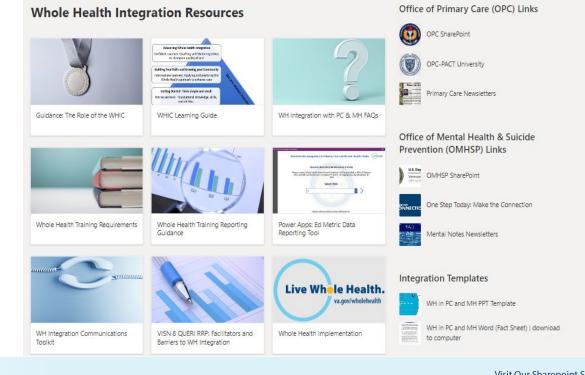




### **Communications Workstream**

- Whole Health Integration Communications Toolkit ٠
- All <u>"Moving Forward Together" messages</u> ٠
- "Moving Forward Together" templates (PPT and Word doc) ٠
- Whole Health Integration with Primary Care & Mental Health SharePoint ٠
- Hosted Whole Health Integration in Primary Care and Mental Health Community of Practice Calls call for all ٠ engaged from the field to share and discuss experiences about this system transformation





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# **Celebrating 537 Whole Health Integration Champions (WHICs)**

#### What is a WHIC?



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A <u>clinical</u> staff member who collaborates with patient care team colleagues (including MSAs and expanded team members) to advance the application and reinforcement of the Whole Health approach in real world/day-to-day clinical practice.



**Integrated into every Veteran Integrated Service Network across all sites and phases** As of February 7, 2024: Total WHICs: **537**, Primary Care: **282**, Mental Health: **255** 



In three years, WHICs have been vital in integrating Whole Health into practice, furthering the mission of person-centered care with their abilities to:

- Incorporate the Whole Health approach into clinical practice and share it with others
- Work collaboratively and effectively at all levels in an organization
- Speak to the relationship of Whole Health in clinical care with existing Well-being offerings and Pathway approaches and promote clinical team collaboration
- Recognize and model the importance of adopting behaviors reflecting self-care and well-being





### **Lessons Learned**

- Thinking about sustainment from the start
- Structured workstreams
- Engage key stakeholders
- Role clarity and set expectations, communicate early and often...and again, and again!
- Clinicians want information about standardizing coding, tracking, and documentation (skill-building)
- Identifying existing opportunities to infuse learning (Grand Rounds)
- Change management
- Project management
- Multi-disciplinary team approach and champions at all levels—it takes a team!



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**Evaluating the Use of Clinical Champions to Catalyze Person-Centered, Whole Health Care in VA** 



Center for Evaluating Patient Centered Care in VA

QUERI Partnered Evaluation Initiative

> Justeen Hyde, PhD; Omonyêlé Adjognon, ScM; Kelly Dvorin, PsyD; Zenith Rai, BA; Charles Engel, MD, MPH, Bo Kim, PhD



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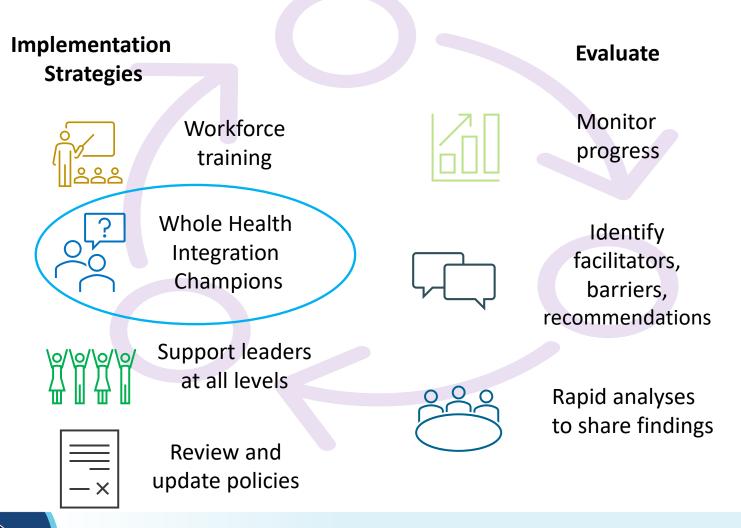
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### **Approach to Clinical Care Implementation in 3 waves**

Whole Health Integrated Project Team formed in 2021



**Goal:** Facilitate the adoption of Whole Health care in Primary Care and Mental Health Clinics





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# Key Questions

What are Whole Health Integration Champions:

- Understanding of the role
- Perception of strategies + practices used to support the role
- Facilitators and barriers to being effective in the role
- Recommendations to support WHICs

### Overview

- Share key findings from data collected from the first 2 waves of WHICs in Primary Care and Mental Health services
- Describe How feedback was used to inform continuous quality improvement and new tools for the role
- Highlight value of being an embedded researcher in a Learning Health System

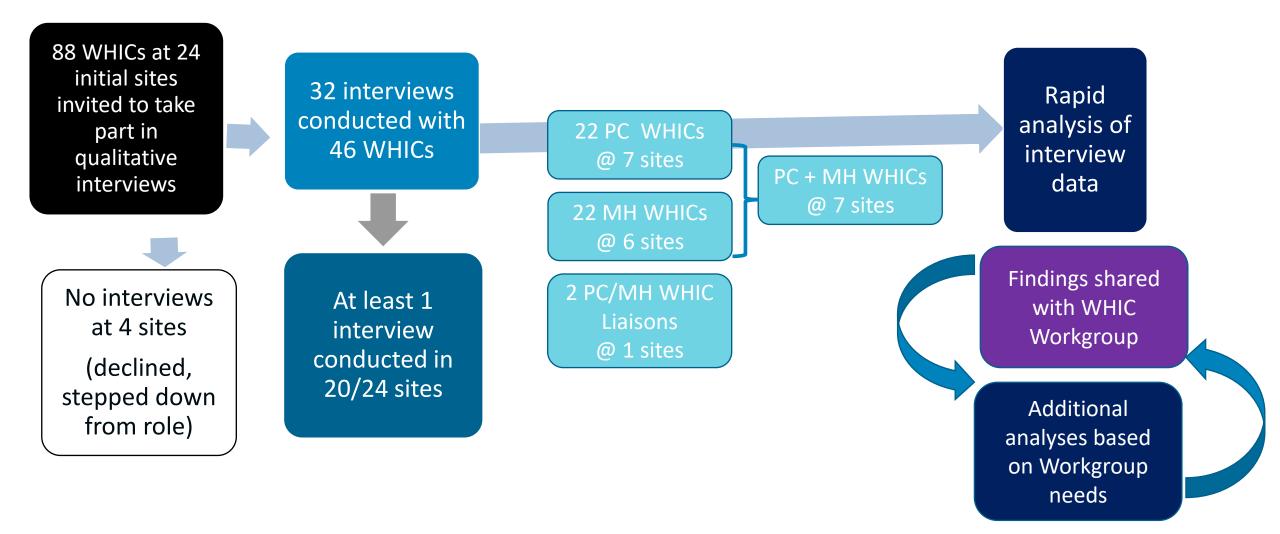
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# Wave 1 WHICs: Qualitative Interviews

### **Methods and Sample**



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### Key Observations and Recommendations

Whole Health Knowledge and Experience

# Role Clarity & Responsibilities

Relationship Building

### Communication

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### **Key Observation #1**

Whole Health Knowledge & Experience

- Highly variable Whole Health training and experience in practice among WHICs
  - Many reported the WHIC training as their only "formal" Whole Health training
  - Even WHICs who have been in Flagship sites from the beginning had a difficult time articulating core elements of WH clinical practice
  - Many report they are still "figuring it out" (their WH practice) for themselves

# • Disjuncture between expectations for the role and capacity to fulfill it

I think you know in order for me to teach, I need to be able to incorporate it myself. I need to be practicing what I'm preaching. And so for me, I think just getting that down, getting that into my practice as a regular part of my practice is gonna be a big, I won't say challenge, but you know, something I have to figure out. (PC WHIC, Site 06)

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### Key Observation #2:

# Role Clarity and Responsibilities

- Many WHICs requested clarity on their core responsibilities
- .2 FTE was not considered to be nearly enough time to plan for, train, and implement WH-aligned changes
  - About half of participants didn't have any protected time
  - Some reported having to decide between attending WH meetings (national, Community of Practice) or focusing on practice
  - The responsibility of a WHIC feels big when considering variation in practice settings and geographic spread of hospitals and CBOCs
- Many WHICs play multiple roles in their VAMC and have competing demands
  - Other roles have clear benchmarks/targets, which makes them easier to prioritize
- There were only a few WHICs who were able to articulate what they are *planning* to promote uptake of Whole Health approaches



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### Key Observation #3:

### Relationship Building

### Little connection among WHICs at a site

- In more than half of the sites, WHICs operated in siloes
- Most WHICs worked in different practice settings, sometimes very distal from one another
- In a few sites (~3) WHICs reported meeting regularly. This was recommended to support change efforts.

# Limited interaction and support from local Whole Health leaders

- Very few WHICs were in regular communication with the Whole Health leads at their site. Some reported no communication at all.
- Very few WHICs were in communication with service-line or hospital leaders



### **Key Observation** #4:

### Communication

### **Communication with Central Offices**

- Strong desire to have more messaging from national Primary Care and Mental Health leadership around rationale and support for Whole Health
- Strong recommendation from WHICs who hold multiple roles to better coordinate the role-out of major initiatives that have practice implications
  - e.g., The WHIC roll launched at the same time of a major change in documentation and reporting in mental health

### **Communications from OPCC**

- WHICs get a lot of emails and it is not always clear what meetings/events are required and optional
- Some WHICs did not know about the monthly Community of Practice, MS Teams channel, or Integration SharePoint Site
- Requests for coordinated development of resources:
  - "Key messages"
  - Whole Health trainings
  - Whole Health templates and other resources

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### **Learning Health System in Action**

Findings Shared with:

- OPCC Leadership Team  $\rightarrow$
- WHIC Workgroup  $\rightarrow$
- IPT Leadership Team  $\rightarrow$



Evaluation to learn about progress and change

**Findings informed** modifications to WHIC Implementation

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# Wave 1 & 2 WHICs: Continuous Improvement

### **Knowledge to Practice**

#### Live Whole Health.

**Moving Forward Together** 

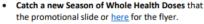
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#### Whole Health Integration Resources

#### Update from the Whole Health Inte Health Integrated Project Team (IP

#### What's New in March & April 2024

- The next Whole Health Integration Community ( the third Tuesday of every other month (odd mo March call will focus on Communications. This ca Integration of Whole Health with Primary Care ar 701-0185, 751033592# More information below
- Whole Health Implementation Champion (WHIC building, and mentoring have begun! There are n WHICs. Links to recordings and slides are as follow Region 4 began Feb 14<sup>th</sup>, and Region 1 will begin about Field Implementation Team Consultation, I
- New (70 seconds) Whole Health video! Army Ver through her VA primary care provider and shares Connected. Click here or the image below to view



 Check out VA's updated Live Whole Health mobility improved registration process, a new My Messag lead, and so much more! Live Whole Health is ava

· April is Whole Health month and the toolkit is av



Important Dates:

#### Whole Health Integration Col

This document is the toolkit for Whole Health Leadership, Communicators, Primary Care,

This toolkit includes:

- Communication Checklist and Tools
- Contacts and Whole Health Hub link
- Appendices:
  - Background information o
  - 11. Key Messages
  - Ш. Whole Health Integration
  - IV. The Whole Health System

Click on these images to watch these 2:35 m care:



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Guidance: The Role of the WHIC





Whole Health Education Training and Reporting Guidance

WH Integration with PC & MH





Training Dashboard

Primary Care, Mental Health, and PCMHI Clinician Perspectives on Integration of Whole Health into Practice en Dryden, Eksterina Anderson, Makayla Dones, Kelly Evori Alleen McGrory, Juliet Wu

----

PC, MI and PCMHI Clinician Perspectives



#### Whole Health in Your Practice

The following items are about your awareness and knowledge of Whole Health (WH) principles, approaches and resources. For each statement, please select the option that best applies to you. Remember, there are no right or wrong answers.

How would you assess the strength of your knowledge in the following areas:

	Extensive Knowledge	23	Moderate Knowledge	R	Limited Knowledge
Foundations of WH clinical care, such as person-centered communication, and health planning aligned with what matters most	0	0	0	0	0
How to use Whole Health approaches in your clinical practice	0	0	0	0	0
The role of WH Pathway services	0	0	0	0	0
The availability of Pathway services at your VA	0	0	0	0	0

and Barriers to WH Integration [Sample Snippet of the Practice Reflection Tool] See Appendix A Visit Our Sharepoint Site

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FAQs

### **WHIC Practice Reflection Tool**

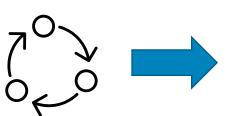
#### Whole Health Integration Champion Role

The next set of statements focus on your understanding of the Whole Health Integration Champion (WHIC) role. For each statement, please select the option that best applies to you. Remember, there are no right or wrong answers. This is just an opportunity to reflect on things you are able to do in the WHIC role to-date.

How would you assess the strength of your knowledge in the following areas:	Extensive Knowledge	$\sim$	Moderate Knowledge	$\sum$	Limited Knowledge
What is expected of a WHIC (i.e., roles,					
responsibilities, timelines)					
The resources that OPCC&CT offers to support you in the role					
The resources that the leaders/managers at your facility offers to support you in the role					
The Whole Health points of contact (leaders) at your facility					
How to promote Whole Health care in your service line					
How to mentor your colleagues to encourage their use of Whole Health approaches					
Specific strategies you can use to promote and manage change					
How to adapt your mentorship role depending on a colleague's Whole Health knowledge and interest					

#### **Reflections on your organization**

In thinking about your hospital leadership (managers and directors), to what extent do you feel they	All the time	Z	Sort of	$\hat{\Sigma}$	Not Yet
support the implementation of Whole Health care					
across your facility?					
support employees to care for themselves at work?					
role model Whole Health principles in their					
interactions with employees?					
provide you with protected time to fulfill the roles					
and responsibilities of a Whole Health Integration					
Champion?					
help plan for the implementation of Whole Health					
care in your service line/department?					





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### **WHICS'** Use of Whole Health Approaches in Own Practice

### WH Practices WHICs Most **Commonly Use With Veterans**

- **76%** discuss personal goals, values and preferences
- **74%** encourage Veterans to be active members of their healthcare team
- **72%** engage in conversations about what matters most
- 70% learn about Veterans' life contexts and experiences

### WH Practices WHICs Least Commonly Use With Veterans

- 58% develop SMART goals ٠ aligned with personal priorities
- 42% document use of WH approaches in medical record
- **30%** discuss WH Coaching as ٠ an option to support goals
- 29% talk about the Circle of Health with Veterans

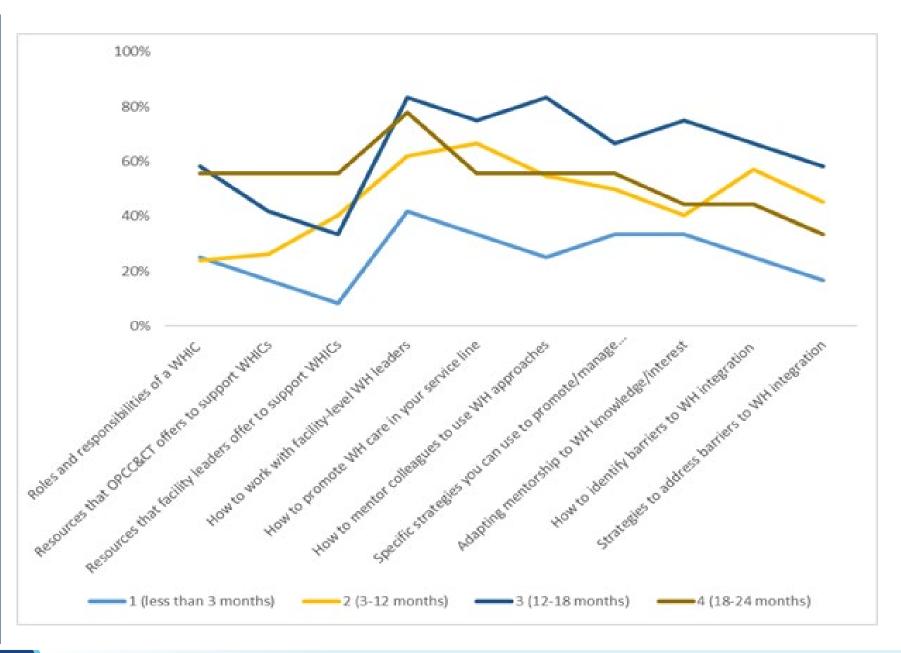
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### Knowledge and Understanding of WHIC Role by Length of Time in Role



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### **Perceived Facility Leadership Support for WHIC Role**





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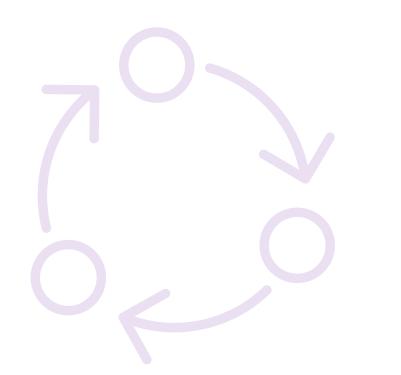
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### Key Ingredients to a Learning Health System

- Understand the cultures and drivers of actors within the system; adjust accordingly
- Invest in building relationships to support psychological safety in reporting experiences
- Appreciate where people are at and tap into their wisdom regarding how to grow
- Present data back to all actors in timely and efficient ways
- Support each other and keep your eye on the mission!

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### **Working Draft: Sustainment Strategy**



WHOLE HEALTH INTEGRATION WAY FORWARD JANUARY 2025 AND BEYOND

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**Center for Evaluating Patient Centered Care in VA** 

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**QUERI** Partnered **Evaluation Initiative** 



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# **Questions?**





#### Whole Health Internet Site: va.gov/wholehealth

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# **Back-up Slides**









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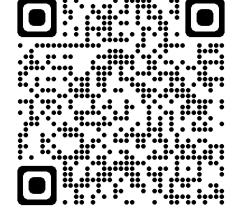


### **#LiveWholeHealth Self Care Resources**

• Experiential videos for Veterans, family members, employees and anyone who wants to practice self-care.



RELAXATION TRAINING HEADACHE MANAGEMENT









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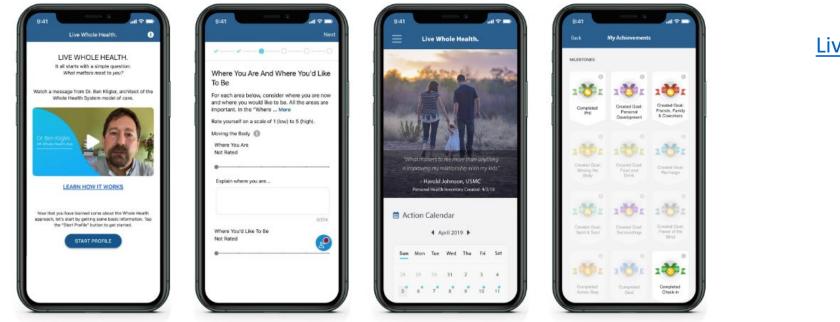




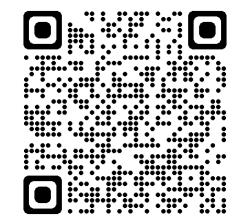
### Live Whole Health Mobile App

Develop a personal health strategy improving overall health and well-being.

- Guides the user through a Personal Health Inventory and helps create relevant SMART goals with actionable steps to achieve goals.
- Search LiveWholeHealth on your App Store.







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MOVING FORWARD TOGETHER

### **Whole Health Pathway**

### Introduction to Whole Health

- This 2-hour, peer-led session explains the Whole Health approach to care. The group explores the Circle of Health and how to create a Personal Health Plan.
- Taking Charge of My Life & Health
- Following the Introduction to Whole Health, you can participate in a 9-week, peer-led course, Taking Charge of My Life and Health.





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### **Well-being Programs**

Well-being goes beyond any diagnosis. All Veterans can access well-being services to support their health and wellness. These services include wellbeing classes, complementary and integrative health, and other wellbeing approaches, and health coaching.









### **Whole Health Clinical Care**

It is the excellent quality health care Veterans have come to know and expect, while empowering the Veteran to take charge of their health and well-being.

- Changing the conversation with Veterans
- Linking to What Matters Most, Empowering and Equipping
- Integration with other parts of system
- Engaging them in their own self-care
- Whole Health is inclusive of conventional clinical treatment and prevention, self-care strategies, and complementary practices.



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### **Complementary and Integrative Health Approaches in VA**



Required "List 1" Complementary and Integrative Health approaches <u>must</u> be made available to Veterans across the system, either within a VA medical facility (or via Telehealth) or in the community (plus \*Chiropractic Care).

- 1. Acupuncture
- 2. Biofeedback
- 3. Clinical Hypnosis
- 4. Guided Imagery
- 5. Massage (for treatment)
- 6. Meditation
- 7. Tai Chi
- 8. Yoga

